

Board nominees' CV's

Jukka Moisio, born 1961

Education: M.Sc. econ.

Main occupation: Board professional

Work experience and positions of trust

Jukka Moisio has over 20 years of experience as CEO of large-cap companies listed on NASDAQ Helsinki. Prior to his role as CEO of Nokian Tyres Plc (2020-2024), he served as CEO of Huhtamäki Oyj for 11 years (2008-2019) and as CEO of Ahlstrom Oyj for 17 years (1991-2008).

Jukka is Chairman of Board of Munksjö Oyj and Paulig Group Oy, Vice-Chairman of Board of Cargotec Oyj, and member of the Board of Metsä Board Oyj.

Independence

Jukka Moisio is independent of the company, its management and its major shareholders.

Petra Teräsaho, born 1966

Education: M.Sc. econ.

Main occupation: CFO Transmeri Group

Work experience and positions of trust

Petra Teräsaho is the CFO of Transmeri Group Oy. Previously, she has served, among other roles, as CFO of Valmet Automotive Oy, SVP, Group Controller at Stora Enso Oyj, and VP Group Controller at Outotec Oyj. She has also held several management positions at Nokia Oyj, such as Head of Finance, Global Marketing (2012-2014), and Global Finance Director, Mobile Phones Marketing & Nokia Strategic Marketing (2004-2007).

Petra is a member of the Board of Directors and Chair of Audit Committee of F-Secure Corporation and Paulig Group Oy.

Independence

Petra Teräsaho is independent of the company, its management and its major shareholders.

Pasi Vainikka, born 1977

Education: DSc.

Main occupation: CEO of Solar Foods (until 31 March 2025)

Work experience and positions of trust

Pasi Vainikka has studied to become a Master of Science in Energy Economics at LUT University, a Master of Science in Energy Engineering at Cranfield University in England, and obtained a PhD in process chemistry from Åbo Akademi University.

In 2002-2017, Vainikka held various positions at VTT as a scientist, a principal scientist, team leader and a member of the strategic steering group for energy research and the steering group for contract research. In 2014-2017, Vainikka was the responsible director of the so-called strategic opening of a research program funded by Business Finland. The project is Finland's largest research program for an energy system based on 100% renewable energy sources to date. Vainikka is a Member of Suomen Teknillisten Tieteiden Akatemia (Finnish Academy of Technical Sciences).

Independence

Pasi Vainikka is not considered to be independent of the company or its major shareholders, as he will continue to be employed by Solar Foods until the end of 2025 and is also a major shareholder of the company with a holding of nearly 10%.